



Photo Credit: Trent DiFulvio, Corrigin Volunteer Fire & Rescue Service

ANNUAL REPORT

2023-2024



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MOORA VOLUNTEER FIRE AND RESCUE SERVICE



WALLCLIFFE, WITCHCLIFFE AND MARGARET RIVER VOLUNTEER FIRE AND RESCUE SERVICES

MISSION STATEMENT

To promote the welfare, safety and resourcing of volunteer firefighters and member Brigades.

AIMS & BROAD OBJECTIVES

The aims and objects of the Volunteer Fire and Rescue Services Association of WA (Inc) are to promote the welfare, safety and resourcing of volunteer firefighters and member Brigades through:

- Representation to the Department of Fire and Emergency Services (DFES), Local, State and Federal Governments and relevant industry associations.
- Furthering the education and training of Volunteer Fire and Rescue Service firefighters.
- Maintenance and promotion of a positive public profile of the Volunteer Fire and Rescue Service.
- The exchange of ideas with kindred associations and to consider all questions affecting the safety, interests, and welfare of fire service members; and
- Management and promotion of all Volunteer Fire and Rescue Service Competitions, including Junior Brigades, to promote and encourage teamwork, fitness, health and the wellbeing of our members.

ASSOCIATION FUNDING

In accordance with conditions for the operational grant provided to the Volunteer Fire and Rescue Services Association of WA (Inc) by the Department of Fire and Emergency Services, it is recognised that the grant will be applied to the encouragement and promotion of the efficiency of Volunteer Fire and Rescue Service brigades and their members through the following programs:

- Representation;
- Community awareness;
- Corporate services; and
- Competitions.

This Association operates with funding assistance from the Department of Fire and Emergency Services, which assists the Association in continuing to provide support to our member brigades. To ensure the continuation of this funding, an operational report and audited copy of our financial statements are supplied to DFES annually.



PRESIDENT'S REPORT



Hello All,

Can I start by saying a huge thank you to all of you for not only keeping your communities safe but by keeping the whole state of WA safe.

Again this year we saw many incidents across our State all of these events impacted our members and whilst some members are still feeling the challenging effects, as always when that phone call goes out for more help our members are always willing and able to lend a hand with whatever is needed, it is this resiliency in our organisation that continuously makes me very proud to be part of this great service.

The Association Executive has held 4 meetings this year with Administration and Finance Committee meetings held on the Friday prior to Executive Committee meetings. We also continue to build and develop our relationship with DFES operational staff to ensure that issues are handled in a timely manner. The VFRS Volunteer Advisory Committee (VAC) only met two times this financial year, this was due to changes to the format on how these meetings will be run, these changes will hopefully make the VAC's more inclusive and diverse by bringing in more people from across this great state, these meetings will still allow your Association to raise strategic issues that affect you at the highest level.

I also want to recognise the VFRS Association's PAT's who provide our members with fit for purpose outcomes in the long term. My thanks go to the many hours our Volunteers put into these PAT's.

This year we have seen the creation of Volunteer Youth committee by the DFES. These younger members of the DFES family will provide us with a great insight into the youth of today and what their needs are.

Our annual elections for the 2023-24 period saw no changes to the Executive team. My thanks for all members who give of their time for meetings etc.

Congratulations to all Brigades who competed in our competitions this past twelve months. The Junior Championships were held in November 2023 with a great response from our Brigades as always, the competition was hard fought with records being broken and new friendships formed. March saw the running of the State Open at Mandurah for the first time "well done Mandurah", this was done as a result of not completed on time upgrades to the Gilbert Fraser running track at Fremantle. It is hoped that the track will be ready to go for the State Junior Championships in November here's fingers crossed. As always with these championships everyone is invited and there is now something for everyone that being Operational events these have been designed to suit Brigades that don't have any competition gear so I recommend give it a go or at the very least come down and have a look you just might get the Bug if you require more information, please contact the association office.

As you are all aware Jamie McElroy our Media officer resigned from the association earlier in the year I would like to recognise her for the great work she did in getting this Association out there and noticed also in keeping everyone updated with information via our various media platforms, building up our merchandise sales and our profile, our membership has been lifted because of this so thanks Jamie I wish you the best in whatever your next role may be.

It is intended that the Executive Officer Tim Sonsee continues to develop and introduce new concepts and ideas to the Association and its member Brigades. The Executive Officer will continue meeting with fellow volunteers while working closely with DFES to overcome any issues that may

arise. It would be remiss of me also not to recognise Tim for the great work he has already been doing since he came onto the executive as EO, keep up the great work Tim, while I'm at it as you may have heard we have a new staff member Catlin Johncock, her official title is Administration and Media Support officer welcome Catlin to the service please everyone if you haven't already make yourself know to her .

Max Osborn AFSM and Life Member of the Association continues with his role of VFRS Welfare Officer. I thank him for his time with providing support to those Brigades needing this service.

Thank you to Jodie (Competition Coordinator) whose excellent organisational skills ensured that the competition season was a very successful one.

I again thank all Brigades for your dedication, hard work and commitment to your communities, the Fire and Rescue Service and your continued support of the Association. However, please note that the Association is only as strong as its membership. Good communication between the Association and you, our Brigades including individual members is important. Without your assistance, we cannot keep up to date on the issues and concerns that you feel are important to you and your communities – nor can we assist in ensuring these issues are rectified as efficiently and quickly as possible. Please be assured that we, as your Association representative body, are working hard to assist you in any aspects of your Brigades' management, concerns or problems so as to ensure that we provide you with appropriate response and assistance as required.

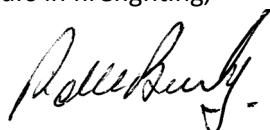
I wish to recognise the Department of Fire and Emergency Services and the Government of Western Australia who continue to support the Association and our members of the Volunteer Fire and Rescue Service. Without their continued support we would not be able to provide the service that we do.

In closing, this will be my last report as President as I have decided not to nominate for another two-year term. It has been a privilege and honour being your President for the past 15 years. We have achieved so much in that time and continue to do so as we represent each VFRS volunteer along their journey. In the last Executive meeting Tony Dodd was elected into the position of President. I wish Tony all the very best in the role. Please put your support behind him as you have done for me over so many years.

Finally I personally wish to thank all Brigades and members for your dedication, hard work and commitment to your communities, the Fire and Rescue Service and your continued support of the Association all I can say now is best wishes and thanks for allowing me to have the best experience a person could have and that's being a member of this Service, being a volunteer and working with inspiring people.

Take Care

Yours in firefighting,



Paul du Boulay

President

Volunteer Fire and Rescue Services Association of WA (Inc)

The Association's Annual Report, Statement of Receipts and Expenditure with Balance Sheet and Auditors Report for the financial year ended 30 June 2024 are submitted to the Captains and Members of Western Australian Volunteer Fire and Rescue Service Brigades, pursuant to the provisions of Clause 73 of the Associations Constitution.

EXECUTIVE COMMITTEE

The Executive Committee is made up of two elected representatives from each of the seven VFRSAWA Zones, plus the Association's executive officer and the admin and media support officer.

President:

Mr Paul du Boulay

First Elected as President on 14 February 2009

Vice Presidents:

Mr Trevor Jones

First Elected as Vice President on 10 June 2006

Mr Robert Papalia AFSM

First Elected as Vice President on 10 August 2013

EXECUTIVE OFFICER



TIM SONSEE

Appointed Executive Officer in 2023



MEDIA MARKETING OFFICER

CAITLIN JOHNCOCK

Appointed Administration and Media Support Officer in 2024

GOLDFIELDS ZONE



TREVOR JONES

Kalgoorlie VFRS

Elected to the Executive in 2001
Elected Vice President in 2006



PAUL MUNRO

Kalgoorlie VFRS

Elected to the Executive in 2022

GREAT SOUTHERN ZONE



ROD DIERY

Kulin VFRS

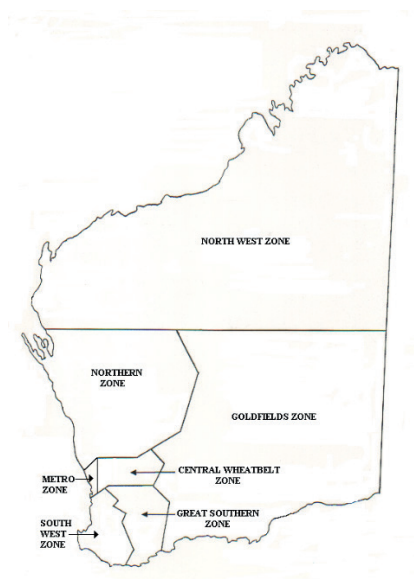
Elected to the Executive in 2006



PAUL WILLIAMSON

Albany VFRS

Elected to the Executive in 2018



NORTH WEST ZONE



RAYMOND BONNER AF5M
Newman VFRS
Elected to Executive 2022



VAUGHAN PRICE
South Hedland VFRS
Elected to the Executive in 2023

NORTHERN ZONE



NEIL HATT
Carnarvon VFRS
Elected to the Executive in 2020



FRANCES McALLEN
Dongara VFRS
Elected to the Executive in 2012

CENTRAL WHEATBELT ZONE



PAUL du BOULAY
Northam VFRS
Elected to the Executive in 2003
Elected President in 2009



STEPHEN KING
Merredin VFRS
Elected to the Executive in 2012

METROPOLITAN ZONE



TONY MOILER AF5M
Kalamunda VFRS
Elected to the Executive in 2019



KIM GLASS
Falcon VFRS
Elected to the Executive in 2020

SOUTH WEST ZONE



TONY DODD
Mandurah VFRS
Elected to the Executive in 2013



ROBERT PAPALIA AF5M
Busselton VFRS
Elected to the Executive in 2009
Elected Vice President in 2013

LIST OF BRIGADES BY ZONE AND COMPETITION NUMBER

CENTRAL WHEATBELT ZONE (PART OF THE DFES GOLDFIELDS / MIDLANDS REGION)

Regional Office in Kalgoorlie

District Office in Northam

Beverley (21)	Cunderdin (40)	Dalwallinu (65)	Goomalling (52)
Kellerberrin (20)	Merredin (24)	Northam (16)	Quairading (29)
Toodyay (18)	Wongan Hills (49)	Wundowie (53)	Wyalkatchem (48)
York (9)			

In addition, Tammin VFES is a financial member of the VFRSA due to it previously being a VFRS Brigade and they have chosen to retain their membership of the Association.

GOLDFIELDS ZONE (PART OF THE DFES GOLDFIELDS / MIDLANDS REGION)

Regional Office in Kalgoorlie

Coolgardie (2)	Kalgoorlie (5/7)	Kambalda (69)	Laverton (77)
Leonora (4)	Leinster (P) (84)	Murrin (P)*	Norseman (13)
Southern Cross (8)			

GREAT SOUTHERN ZONE (AMALGAMATION OF DFES UPPER GREAT SOUTHERN AND GREAT SOUTHERN REGIONS)

Regional Offices in Albany and Narrogin

District Office in Esperance (Great Southern)

Albany (17)	Brookton (28)	Corrigin (59)	Denmark (50)
Dumbleyung (72)	Esperance (57)	Katanning (25)	Kojonup (41)
Kulin (6)	Lake Grace (75)	Mount Barker (46)	Narrogin (26)
Pingelly (43)	Ravensthorpe (66)	Wagin (22)	Williams (79)

METROPOLITAN ZONE (AMALGAMATION OF 4 DFES METROPOLITAN REGIONS)

Regional Offices in Armadale, Joondalup, Kwinana and Belmont

Armadale (45)	Falcon (92)	Gingin (95)	Kalamunda (42)
Kwinana (31)	Lancelin (109)	Metropolitan VFRS (104)	Mundaring (94)
Rockingham (62)	Roleystone (100)	Secret Harbour (99)	Yanchep (89)

NORTH WEST ZONE (AMALGAMATION OF DFES PILBARA AND KIMBERLEY REGIONS)

Regional Offices in Broome (Kimberley) and Karratha (Pilbara) **District Offices in Kununurra (Kimberley) and Port Hedland (Pilbara)**

Broome (70)	Dampier (67)	Derby (61)	Exmouth (56)
Karratha (80)	Kununurra (81)	Newman (88)	Pannawonica (P) (85)
Paraburdoo (P) (71)	Port Hedland	Roebourne (86)	South Hedland (83)
Tom Price (P) (68)	Wickham (32)		

NORTHERN ZONE (AS PER DFES MIDWEST / GASCOIGNE REGION)

Regional Office in Geraldton **District Office in Carnarvon**

Carnarvon (54)	Cue (3)	Denham/Shark Bay (91)	Dongara-Denison (90)
Geraldton (1)	Jurien Bay (93)	Kalbarri (97)	Meekatharra (15)
Moora (30)	Mount Magnet (47)	Mullewa (82)	Northampton (109)

SOUTH WEST ZONE (AMALGAMATION OF DFES LOWER SOUTH WEST AND SOUTH WEST REGIONS)

Regional Offices in Manjimup (Lower South West) and Bunbury (South West) **District Offices in Margaret River (Lower South West)**

Augusta (76)	Boyup Brook (37)	Bridgetown (34)	Brunswick Junction (44)
Bunbury (10)	Busselton (23)	Collie (19)	Cowaramup (DR) (105)
Donnybrook (38)	Dunsborough (101)	Eaton-Australind (74)	Harvey (33)
Mandurah (60)	Manjimup (35)	Margaret River (36)	Nannup (51)
Northcliffe (73)	Pemberton (58)	Pinjarra (14)	Wallcliffe (DR)* (106)
Walpole (64)	Witchcliffe (DR) (107)	Yallingup Coastal (DR)* (108)	

(DR) – dual registered

Brigades denoted with * are not financial members of the Association



CORRIGIN VOLUNTEER FIRE AND RESCUE SERVICE

ZONE COMMITTEES

CENTRAL WHEATBELT ZONE

President:	Ian McGregor – <i>Toodyay VFRS</i>	M: 0418 926 083
Vice President:	Paul du Boulay – <i>Northam VFRS</i>	M: 0427 777 103
Secretary:	Jodie Breese – <i>Toodyay VFRS</i> E: breeser90@live.com.au	M: 0457 883 558
Zone Representatives:	Paul du Boulay and Stephen King	

GOLDFIELDS ZONE

President:	Tony Dal Busco (Spud) – <i>Southern Cross VFRS</i>	M: 0427 491 297
Vice President:	Godfrey Patten – <i>Kambalda VFRS</i>	M: 0400 273 427
Secretary:	Ross McKenzie – <i>Kalgoorlie VFRS</i> E: goldfieldzonesecretary@frsvols.asn.au	M: 0439 919 238
Zone Representatives:	Trevor Jones and Paul Munro	

GREAT SOUTHERN ZONE

President:	Rod Diery – <i>Kulin VFRS</i>	M: 0427 037 705
Vice President:	Paul Williamson – <i>Albany VFRS</i>	M: 0419 931 187
Secretary:	Heather Bell – <i>Albany VFRS</i> E: heather_bell72@hotmail.com	M: 0428 308 745
Zone Representatives:	Rod Diery and Paul Williamson	

METROPOLITAN ZONE

President:	Kim Glass – <i>Falcon VFRS</i>	M: 0458 064 573
Vice President:	Tony Moiler <small>AFSM</small> – <i>Kalamunda VFRS</i>	M: 0407 388 802
Secretary:	Vicky Carter – <i>Metropolitan VFRS</i> E: metrozonewa@gmail.com	M: 0410 447 036
Zone Representatives:	Tony Moiler <small>AFSM</small> and Kim Glass	

NORTH WEST ZONE

President: Raymond Bonner AFSM – Newman VFRS M: 0417 936 975

Vice President: Andrew Ogilvie - Kununurra VFRS

Secretary: Peter Morgan – Karratha VFRS M: 0429 056 102
E: peter.morgan@chevron.com

Zone Representatives: Raymond Bonner AFSM and Vaughan Price

NORTHERN ZONE

President: Anthony Crudeli – Mullewa VFRS M: 0429 611 606

Vice President: Neil Hatt – Carnarvon VFRS M: 0408 912 316

Secretary: Frances McAllen – Dongara VFRS M: 0418 886 882
E: franaticc@wn.com.au

Zone Representatives: Frances McAllen and Neil Hatt

SOUTH WEST ZONE

President: John Kowal – Bunbury VFRS M: 0419 777 671

Vice President: David Spozetta – Mandurah VFRS M: 0418 944 234

Secretary: Tony Dodd – Mandurah VFRS M: 0437 702 343
E: tony.dodd@vfrsa.asn.au

Zone Representatives: Robert Papalia AFSM and Tony Dodd



YANCHEP VOLUNTEER FIRE AND RESCUE SERVICE

COMPETITION MANAGEMENT COMMITTEE

In 2016, a Competition Management Committee was elected to oversee matters related to the management of the State Senior and State Easter competitions. This committee is a sub-committee of the Association and is subject to final approvals by the Executive Committee.

Competition Director: Tony Dodd

Committee Members:	Ray McDermott	John Kowal	Phill Scott
	Jodie Neuzerling	Rod Diery	Wayne Sampson
	Trevor Jones	Bruce Warren	Hayden Moore
	Dave Fox	Peter Forbes	Gordon Whitwell
	Andrew Seuren	Kaley McDonnell	Tate Anderson
	Nathan Loton		

Administration: Tim Sonsee

The Committee normally meets two weeks prior to the Executive Committee meetings, with additional meetings held as required.

JUNIOR RESERVE ADVISORY COMMITTEE

In 1971, VFRS Brigades were provided with an opportunity to recruit junior members to introduce younger people to volunteer firefighting through modified competitions. In 1982 the Association established a Junior Reserve Advisory Committee with the specific aim of overseeing the conduct of these Junior Competitions.

The current committee consists of:

President:	David Fox	Vice President:	Paul Munro
Secretary:	Phil Scott	Property Officer:	Tim Egerton-Green
Administration:	Tim Sonsee		

ADMINISTRATION AND FINANCE COMMITTEE

The Administration and Finance Committee was implemented to assist with the smooth running of the Association's finances. The committee meets quarterly (usually the Friday before an Executive Committee meeting) to discuss all financial matters. Urgent issues are discussed via phone call or email.

The committee consists of:

Chairperson:	President	Paul du Boulay
Committee Members:	Vice President	Trevor Jones
	Vice President	Robert Papalia AFSM
	Executive Officer	Tim Sonsee
	Admin and Media Support Officer	Caitlin Johncock

YOUTH COMMITTEE

The Volunteer Fire and Rescue Services Association Youth Committee was formed in 2018 to focus on the recruitment and retention of youth aged between 18 and 35 within the Volunteer Fire and Rescue Service.

As of June 2024, the Youth Committee was comprised of the following:

- **Chairperson**
David Burgoyne, Brunswick Junction
VFRS
- Amelia Fitzgerald Esperance VFRS
- Archie Boyle

The Association would like to thank those on the Youth Committee for their dedication over the past twelve months.

WELFARE FUND COMMITTEE

The welfare of our members is one of the most important priorities of the Association and we continue to work to ensure our members are the happiest and healthiest they can be. To that end, the Association created our Welfare Fund in 2011 to assist members experiencing financial hardship.

The Welfare Fund Committee has been set up to oversee the Welfare Fund process.

- Chairperson:** Ron Wingate
- Welfare Officer:** Max Osborn AFSM
- Committee Members:** Paul du Boulay
Robert Papalia AFSM
Tim Sonsee



GINGIN VOLUNTEER FIRE AND RESCUE SERVICE

THE ASSOCIATION

The Association has represented Western Australia's VFRS Brigades since 1898 – longer than any other emergency services organisation in WA. We work on behalf of these Brigades to provide representation, corporate services, management of competitions, and to raise community awareness of the VFRS.

Subject to the Constitution, the Association Executive has control of the property, income and expenditure of Association funds and affairs of the Association. Members of the Association Executive Committee appoint from their members (every two years), a President and one Vice President. The other Vice President is elected on the alternate year.

ASSOCIATION HISTORY

The Western Australian Volunteer Fire Brigades Association was formed in April 1898 to provide a single voice on behalf of the State's volunteer fire brigades, and to ensure that WA maintains and continually develops its Volunteer Fire and Rescue Service Brigades.

The first official fire brigade in Western Australia was the Volunteer Fire Brigade established at Fremantle on the 20 October 1885. Although Perth had approved a volunteer fire brigade in 1884, they were slow to progress. The influx of men from eastern colonies in search of gold saw the development of fire brigades throughout country areas of WA during the 1890's.

These brigades were volunteer fire brigades because the Government could not afford to employ people as firefighters throughout country areas. Today, as in the past, Governments cannot afford to employ career firefighters from Kununurra to Esperance. WA has an area of 2.6 million km² and is one of the world's largest search areas. Volunteers devote their free time and energy to ensuring this wide area is kept safe.

ORGANISATIONAL STRUCTURE

Membership of the Association is open to any volunteer brigade, group or unit registered by the Department of Fire and Emergency Services and / or any other private volunteer brigade approved by the Association. They shall be eligible for membership upon payment of an annual subscription, which is set at the Association's Annual General Meeting.

The Association considers all questions affecting the interest of volunteer fire brigades and the members thereof and represents such brigades on any matter affecting their welfare and efficiency.



YANCHEP AND ROLEYSTONE VOLUNTEER FIRE AND RESCUE SERVICES

The membership of the Volunteer Fire and Rescue Services Association are divided into the following seven Zones:

Central Wheatbelt
Goldfields
Great Southern
Northern

South West
North West
Metropolitan

These Zones are based on the Department of Fire and Emergency Services operational regions.

All members of Volunteer Fire and Rescue Brigades are allocated by the Association’s Executive Committee to one of the zones; this is done in consultation with the Brigade itself as well as the applicable Zone Committee.

The member brigades of each zone constitute “the Zone”. Each zone is responsible for the management and control of the affairs of the zone subject to the directions of the Association Annual General Meeting and the Association’s Executive Committee.

EXECUTIVE MEETINGS

The Volunteer Fire and Rescue Service Association Executive Committee generally meets for four meetings in 12 months to discuss issues relevant to the VFRS. During the 2023 - 2024 period, the meetings were held on the following days:

- **5 August 2023**
- **4 November 2023**
- **3 February 2024 (online)**
- **4 May 2024 (online)**



EXECUTIVE OFFICER TIM SONSEE AT VOLUNTEER HOUSE / OLD GUILDFORD FIRE STATION

DEPARTMENT OF FIRE AND EMERGENCY SERVICES (DFES)

The Association and the Department of Fire and Emergency Services have built a strong relationship over past years, and this continues to strengthen as the Commissioner's drive for greater consultation with volunteer organisations becomes a reality.

Whilst we have always had an excellent working relationship with senior operational staff, the changes being made by Commissioner Darren Klemm AFSM, as well as other senior executive members including the Deputy Commissioners, Assistant Commissioners and Chief Superintendents, are seeing significant improvements in consultation processes throughout the organisation and this can only be of benefit to the members of the Volunteer Fire and Rescue Services.

Regular meetings are again being held with appropriate operational staff to discuss any issues that cannot be resolved at a local level – or that impact on the Volunteer Fire and Rescue Services as a whole.

Items discussed as a matter of course include:

- Capital works including new station builds and major works.
- Recruitment and retention – this continues to be a significant issue for a number of our brigades and we continue to work with the Department of Fire and Emergency Services to improve in this area.
- Personal Protective Clothing – the “Future Ensemble” Project is currently reviewing gloves, helmets, and boots; the majority of the existing contracts have been extended to allow for more strict testing and consultation with end users.

REGIONAL SUPERINTENDENTS AND OPERATIONAL MANAGERS

The Association has developed positive and co-operative working relationships with Regional Superintendents, Chief Superintendents, and their Operational Managers / Officers. The Association is encouraged by the evidence of their commitment to serving the interests and well-being of our volunteers.

It is therefore appropriate for the Association to acknowledge their enormous contribution to this State's Volunteer Fire and Rescue Service Brigades and our members.



ALBANY VOLUNTEER FIRE AND RESCUE SERVICE

EXECUTIVE OFFICER'S REPORT

If someone was to ask what my favourite part in my role as Executive Officer of the VFRSAWA is, I would tell them that there are many facets of this role I enjoy; representing our Brigades at events and services, the Executive Committee meetings when all 14 members come to Perth to represent their zones with concerns and issues raised with their Brigades and representing our volunteers within DFES at various meetings.

These are all great to be a part of, however there is one that towers over all the meetings and events, and that is meeting our extraordinary volunteers, in their towns, at their stations and hearing their remarkable stories. Each of their journeys are different, some have made me smile, others have left me speechless, with a tear in the eye. They are all wonderful. Our volunteers are exactly that, a diverse team of individuals with varying age, background, race and ethnicity coming together with a united purpose and passion, to respond and serve our community of Western Australia in some of the toughest, most trying and emotional scenes. And each one of you bring your story with you, you bring your uniqueness and willingness to help another human being in a moment when they cannot help themselves. That's when purpose is fulfilled, when passion meets action.

When we acknowledge each other's stories, listen to other experiences, and work together to overcome the challenges our state faces, we strengthen our team and our community. As your representative, I thank you for your dedication and commitment. Let's continue to strive for excellence, not only in our VFRS skills, but also in our leadership, and support for each other. Together, we can continue to build resilient brigades and stronger communities.

In my role, I work closely with DFES and member brigades to discuss a variety of topics including:

- Stations – renovations and fit for purpose stations.
- Training and qualifications - availability of courses, industrial action restrictions, frustrations around recognition of prior learning.
- Downward trend of numbers in rural brigades
- Interpretation of the Fire Brigades Act.
- Brigade welfare and culture.
- Meeting with the Minister and his policy advisers to discuss volunteers concerns around the PTSD legislation.
- Suitable equipment brigades require.
- Recruitment and retention of volunteers.
- Supporting of brigades when DFES's Professional standards are called upon to deal with some very personal yet impacting issues within Brigades.



TIM & NIC REEVES AT PCH/ TIM PRESENTING AARON KAIN (ROLEYSTONE VFRS) WITH HIS LIFE MEMBERSHIP

Executive Officer Statistics

Volunteer Fire and Rescue Service brigades visited by the Executive Officer for 2023-2024 Financial Year:

Armadale	Boyup Brook	Bridgetown	
Bunbury	Busselton	Coolgardie	Corrigin
Cunderdin	Donnybrook	Dunsborough	Eaton Australind
Esperance	Geraldton	Harvey	Jurien Bay
Kalamunda	Kalgoorlie	Kambalda	Karratha
Kulin	Laverton	Merredin	Metropolitan
Moora	Pingelly	Narrogin	Norseman
Northcliffe	Roebourne	Port Hedland	Ravensthorpe
Rockingham	South Hedland	Secret Harbour	Toodyay
Witchcliffe	Witchcliffe	Wongan Hill	York

Meetings attended between July 2023 and June 2024:

- DFES Chief Superintendents
- DFES Superintendents
- Vintage fleet
- PCH Burns awareness week (with the most popular Freddy!)
- DFES Asset Management
- DFES Professional Standards
- DFES Volunteer Services
- DFES Height Safety
- DFES UPT Type 2
- DFES Wellness and Striving
- State Emergency Management Committee Response Policy Sub Committee
- WAFES conference planning
- WAFES conference
- VFRSAWA AGM
- Minister for Emergency Services and Volunteering WA
- Combined Associations meeting
- Meeting with Commissioner's office VLO
- OEP Working party Meeting
- VTAG forum

Other events and meetings attended:

- State Easter Championships – A brilliant event. Everyone should be involved!
- State Junior Championships- Fantastic event!
- Brigade annual dinners – including Kulin Volunteer Fire and Rescue Service's 50th Anniversary and Moora Volunteer Fire and Rescue 90th Anniversary and Kalamunda 65th Anniversary.
- Toodyay VFRS Christmas lunch and awards
- Memorial Service in the passing of Noel Warke and Ron Winstone AFSM
- Zone meetings – Metropolitan Zone, Northern Zone, North West Zone, Goldfields Zone and Wheatbelt Zone.
- Attendance at funerals to represent the VFRSA.
- Phone calls received - Approximately 20 each week.
- Kilometres travelled – 60,000km.

Thank you again to every single volunteer and to your families for your ongoing support in looking after the people of Western Australia.

ASSOCIATION PRESIDENTS AND VICE PRESIDENTS

ASSOCIATION PRESIDENTS

1877	JM Lapsley	1935 - 1947	LE Cary
1898 - 1901	TC Fraser	1948	TC Carlisle
1902 - 1903	TD Cameron	1949 - 1953	LE Cary
1904 - 1908	RS Newbold	1954 - 1970	TC Carlisle
1909 - 1910	H Calhoun	1971 - 1972	GM Scott
1911 - 1915	PJ Flanigan	1973 - 1975	VR Barclay AO
1916 - 1917	CF Mutton	1976 - 1977	GM Scott
1918 - 1919	J Sleeman	1978 - 1987	F Whittington AO
1920 - 1921	J Hickey	1988 - 2002	TD Miller AFSM
1922 - 1926	HG Critchley	2002 - 2003	PL Newby AFSM
1927 - 1929	PJ Flannigan	2003 - 2005	LF Boyle AFSM
1930 - 1931	C Arcus	2005 - 2009	F Burgoyne AFSM
1931 - 1934	AV Rose	2009	PL du Boulay

ASSOCIATION VICE PRESIDENTS

1916 - 1917	HG Critchley	1953 - 1965	LE Cary
1918 - 1922	D Watson	1966 - 1970	GM Scott
1923 - 1929	C Arcus	1971 - 1972	VR Barclay
1930	AV Rose	1973 - 1975	GM Scott
1931 - 1933	C Arcus	1976 - 1977	F Whittington AO
1934	LE Cary	1978 - 1980	A Boyle
1935 - 1943	AE Edmonds	1981 - 1983	VR Barclay AO
1943 - 1945	TC Carlisle	1984 - 1987	TD Miller AFSM
1946	AV Rose	1988 - 2002	PL Newby AFSM
1947	TC Carlisle	2003 - 2005	F Filmer
1948	LE Cary	2005 - 2011	N Flynn AFSM
1949	TC Carlisle	2006	T Jones
1950	A Barker	2011 - 2013	N Hawkins
1951 - 1952	TC Carlisle	2013	RJ Papalia AFSM



PAUL MUNRO CAPTAIN OF KALGOORLIE VFRS PRESENTING TREVOR JONES WITH HIS 45 YEAR SERVICE BADGE

ASSOCIATION SECRETARIES AND ASSISTANT SECRETARIES

(Known as executive officer from 2010)

(Known as Admin and Media Support Officer from 2024)

1897 - 1901	TD Cameron	1927 - 1935	KC Duncan
1902 - 1906	J Carter	1936 - 1937	W Brayshaw
1907 - 1926	H Brennan	1938 - 1941	AV Rose
1927 - 1935	HG Critchley	1942	C Carlisle
1936 - 1941	KC Duncan	1943 - 1950	P Pierce
1942	AV Rose	1951 - 1962	CR Dixon
1943 - 1950	W Dobson	1963 - 1976	KA Wood
1951	P Pierce	1977 - 1978	DR Gardiner
1952 - 1977	W Dobson	1979	V Barclay
1978 - 1979	Ken A Wood	1979 - 1986	Ken A Wood
1979 - 2003	Rod J McNally MNIA AIMM (appointed)	1986 - 1989	Lionel J Youens
2003 - 2016	MF Osborn AFSM (appointed)	1989 - 1998	Kim Marshall
2016 - 2019	Jodie Neuzerling (appointed)	2000 - 2004	Georgina Bannister
2019 - 2022	Ken O'Reilly (appointed)	2004 - 2005	H Tomlinson & G Bannister
2023	Tim Sonsee (appointed)	2005 - 2006	M McIntyre
		2006 - 2009	Nicola Steadman
		2009 - 2016	Jodie Neuzerling
		2016 - 2018	Tania Clarke
		2018 - 2019	Kaitlyn Bond
		2019 - 2020	Casey Grant
		2020 - 2024	Jamie McElroy
		2024 -	Caitlin Johncock



MOORA VOLUNTEER FIRE AND RESCUE SERVICE

ASSOCIATION LIFE MEMBERS

Year	Name	Year	Name	Year	Name
1905	J.B. Holman MLA	1917	J.W. Hickey MLC	1918	H.G. Critchley
1918	C. Murton	1919	J.C. Brennan	1920	J. Sleeman MLA
1920	D.A. Watson	1922	J.M. Lapsley	1927	J.R. Anderson
1929	C. Arcus	1932	C. O'Neil	1932	J.R. Campbell
1934	A. Laughton	1934	A.J. Connolly	1935	A.V. Rose
1937	L.E. Cary	1937	K.C. Duncan	1938	A.C. Moyle
1940	A.E. Edmonds	1942	Captain Milne	1943	G. Henderson
1945	H. Larcombe	1947	F.W. Gerhard	1948	T.C. Carlisle BEM
1949	E.G. Rosser	1950	W. Dobson	1950	A.E. Barker
1953	L.E. Edmonds	1953	J.P. Price	1954	G.E. Gardiner
1954	W.E. Gardner	1954	R. Mann	1954	H. Golding
1960	H.F. Hewitt AFSM	1960	R.S. Barker	1962	C.R. Dixon
1964	G. Sergeant	1964	A. Burrows	1964	D. Henderson
1969	G. Scott BEM	1972	V.R. Barclay	1972	W.C. Harris
1973	T.J. Gardiner BEM	1973	J. Moyses	1973	E. Johnson
1974	H.R. Irvine JP	1978	R.A. Shaw OAM	1979	P.S. Holgate
1981	F. Whittington AO	1981	S.M. Greay	1982	T. Bowen
1983	G. Henderson	1984	K.A. Wood AFSM	1989	B. Prunster
1990	T.D. Miller AFSM	1990	A. Boyle AFSM	1990	P.T. Howard AFSM
1990	J.C. Byass AFSM	1996	H.J. Smith AFSM	1996	R.A. McDonald
2003	R.J. McNally	2003	G. Landwehr AFSM	2006	P. Newby AFSM
2006	L. Boyle AFSM	2006	B. Mortiss AFSM	2006	F. Filmer
2006	H. Adams AFSM	2006	N. Flynn AFSM	2011	T.A. Jones
2017	P.L. du Boulay	2018	M.F. Osborn AFSM	2019	R.J. Papalia AFSM
2021	R. Diery	2023	A.W. Dodd	2023	G. Deering
2023	M. Booth				



MIKE BOOTH AND GARY DEERING NORTH WEST ZONE LIFE MEMBERS

VFRS STATISTICS – STATION BY STATION



Government of Western Australia
Department of Fire & Emergency Services



Incident Attendance Report

Dates: 01/07/2023 to 30/06/2024

No. of Incidents Attended

This report shows the number of Incidents attended in any capacity.

It does not count multiple turnouts to the same Incident.

HAZMAT incidents are included (not labelled).

Note: Bushfire (lge) is a fire greater than 1 hectare

Brig N°	Brigade Name	Service	Results																	
			Called Off - No Attendance	Deployment outside WA	EVENT - Not an Incident	False Alarm - System Initiated	False Call - Good Intent	False Call - Malicious	Fire - Bushfire (lge)	Fire - Bushfire (sml)	Fire - Other/Rubbish/Vehicle	Fire - Structure	General Service Calls	Hazardous Situation	Natural Hazard	Rescue & Medical	Road Crash & Rescue	Search	Type of Incident - Other	TOTAL
189	ALBANY VFRS	VFRS	1	0	0	68	4	0	3	5	4	24	0	4	0	3	25	0	0	141
188	ARMADALE VFRS	VFRS	2	0	1	44	35	1	13	42	37	42	1	6	0	4	45	0	0	273
128	AUGUSTA VFRS	VFRS	1	0	0	6	0	0	1	1	1	1	1	2	0	5	16	0	0	35
124	BEVERLEY VFRS	VFRS	1	0	0	5	2	0	7	4	2	4	0	2	0	2	8	0	0	37
135	BOYUP BROOK VFRS	VFRS	0	0	0	0	1	0	1	1	0	5	0	2	0	3	14	0	0	27
136	BRIDGETOWN VFRS	VFRS	2	0	0	5	5	0	1	17	2	7	0	3	0	6	18	0	0	66
117	BROOKTON VFRS	VFRS	0	0	0	1	2	1	3	5	4	5	0	1	0	0	10	0	0	32
123	BROOME VFRS	VFRS	21	0	0	115	41	1	13	96	74	15	0	6	0	4	11	0	0	397
125	BRUNSWICK JUNCTION VFRS	VFRS	2	0	0	1	5	0	12	12	19	5	0	6	1	0	35	0	0	98
190	BUNBURY VFRS	VFRS	3	0	0	7	12	0	18	19	15	29	0	6	5	0	17	0	0	131
140	BUSSELTON VFRS	VFRS	5	0	1	67	40	1	2	19	32	15	2	5	0	3	52	0	0	244
105	CARNARVON VFRS	VFRS	8	0	0	14	11	0	6	26	12	1	0	4	0	2	5	0	0	89
106	COLLIE VFRS	VFRS	3	0	0	10	26	2	16	50	15	9	0	5	0	2	17	0	0	155
108	COOLGARDIE VFRS	VFRS	2	0	0	0	7	0	5	3	10	4	0	2	0	2	7	0	1	43
111	CORRIGIN VFRS	VFRS	3	0	0	13	6	0	8	3	3	3	1	1	0	5	7	0	0	53
204	COWARAMUP VFRS	VFRS	1	0	0	1	1	0	2	2	2	4	0	0	0	1	2	0	0	16
109	CUE VFRS	VFRS	1	0	0	0	1	0	0	1	2	2	0	1	0	0	6	0	0	14
110	CUNDERDIN VFRS	VFRS	0	0	0	2	2	0	14	6	8	5	0	0	0	1	7	0	0	45
104	DALWALLINU VFRS	VFRS	0	0	0	1	2	0	2	3	1	1	0	0	0	2	9	0	0	21
4202	DAMPIER VFRS	VFRS	2	0	1	3	3	1	4	9	1	8	0	2	0	0	4	0	0	38
131	DENHAM / SHARK BAY VFRS	VFRS	2	0	0	1	1	0	0	0	1	0	0	1	0	2	1	0	0	9
113	DENMARK VFRS	VFRS	2	1	1	4	6	0	3	2	1	2	0	1	0	2	14	0	0	39
116	DERBY VFRS	VFRS	5	0	0	26	14	1	8	51	16	3	0	5	0	1	7	0	0	137
127	DONGARA-DENISON VFRS	VFRS	2	0	0	7	2	0	4	1	6	2	0	2	0	7	14	0	0	47
114	DONNYBROOK VFRS	VFRS	3	0	0	6	4	0	7	16	18	5	0	3	0	3	24	0	0	89
119	DUMBLYUNG VFRS	VFRS	0	0	0	0	1	0	1	0	0	4	0	0	0	1	4	0	0	11
184	DUNSBOROUGH VFRS	VFRS	6	0	1	17	8	0	5	9	8	7	2	3	0	1	26	0	0	93
122	EATON-AUSTRALIND VFRS	VFRS	7	0	0	30	38	2	16	19	23	7	0	8	1	3	41	0	0	195
141	ESPERANCE VFRS	VFRS	4	0	0	43	16	0	2	7	12	3	0	3	0	4	18	0	0	112
112	EXMOUTH VFRS	VFRS	2	0	1	10	2	0	4	1	3	2	0	1	0	0	6	0	0	32
133	FALCON VFRS	VFRS	3	0	0	25	29	2	2	30	23	36	1	8	0	6	21	0	0	186
191	GERALDTON VFRS	VFRS	1	0	0	27	21	1	3	12	11	20	0	3	0	4	21	0	0	124
183	GINGIN VFRS	VFRS	0	0	2	0	10	0	20	18	18	5	0	1	1	0	43	0	0	118
132	GOOMALLING VFRS	VFRS	0	0	0	1	2	0	6	4	4	1	0	1	0	1	4	0	0	24
115	HARVEY VFRS	VFRS	1	0	0	14	9	0	5	7	7	5	0	2	0	1	27	0	0	78
137	JURIEN BAY VFRS	VFRS	1	0	0	1	6	0	3	1	6	0	0	1	0	7	13	0	0	39
118	KALAMUNDA VFRS	VFRS	3	0	1	30	39	0	1	8	18	9	0	8	0	6	13	0	0	136
4255	KALBARRI VFRS	VFRS	0	0	0	1	2	0	2	0	4	0	1	0	0	4	7	0	0	21
4201	KALGOORLIE VFRS	VFRS	1	0	0	8	19	2	1	12	26	38	0	8	0	2	15	0	0	132
177	KAMBALDA VFRS	VFRS	1	0	0	2	5	0	2	2	13	2	0	1	2	3	11	0	0	44
153	KARRATHA VFRS	VFRS	8	0	1	73	22	1	13	48	23	13	0	4	0	9	32	0	0	247
121	KATANNING VFRS	VFRS	1	0	0	19	11	0	1	11	5	4	0	5	0	1	10	0	0	68



Incident Attendance Report

Dates: 01/07/2023 to 30/06/2024

139	KELLERBERRIN VFRS	VFRS	0	0	0	8	0	0	3	2	3	5	0	1	0	1	3	0	0	26
138	KOJONUP VFRS	VFRS	1	0	0	3	1	0	1	3	1	4	0	1	0	8	13	0	0	36
126	KULIN VFRS	VFRS	0	0	0	0	1	0	1	3	2	3	0	0	0	0	6	0	0	16
107	KUNUNURRA VFRS	VFRS	5	0	0	24	17	1	26	118	35	8	0	6	0	5	8	0	0	253
158	KWINANA VFRS	VFRS	1	0	1	21	26	0	18	55	24	19	0	3	0	1	37	0	0	206
143	LAKE GRACE VFRS	VFRS	0	0	0	9	0	0	1	0	3	2	0	1	0	0	10	0	0	26
186	LANCELIN VFRS	VFRS	0	0	1	0	10	0	15	5	9	3	0	4	2	0	13	0	0	62
142	LAVERTON VFRS	VFRS	3	0	0	2	1	0	1	3	9	0	0	0	0	1	1	0	0	21
144	LEONORA VFRS	VFRS	6	0	0	5	2	0	0	0	7	2	0	0	0	0	2	0	0	24
145	MANDURAH VFRS	VFRS	2	0	2	74	19	2	16	29	16	42	1	5	1	2	22	0	0	233
146	MANJIMUP VFRS	VFRS	2	0	0	3	6	0	1	4	7	7	0	4	0	2	16	0	0	52
147	MARGARET RIVER VFRS	VFRS	1	0	0	7	10	0	3	6	6	4	1	5	0	5	34	0	0	82
148	MEEKATHARRA VFRS	VFRS	2	0	0	1	1	0	0	3	9	3	0	2	0	0	5	0	0	26
149	MERREDIN VFRS	VFRS	1	0	0	11	6	0	4	6	5	2	0	1	0	0	5	0	0	41
3078	METROPOLITAN VFRS	VFRS	1	0	4	0	2	0	32	3	3	3	0	0	0	0	0	0	0	48
150	MOORA VFRS	VFRS	1	0	0	12	7	1	3	9	5	4	0	1	0	1	16	0	0	60
151	MOUNT BARKER VFRS	VFRS	2	0	0	5	3	0	0	3	4	7	0	2	0	2	17	0	0	45
152	MOUNT MAGNET VFRS	VFRS	3	0	0	0	1	0	0	2	4	2	0	1	0	0	5	0	0	18
159	MULLEWA VFRS	VFRS	3	0	0	1	0	0	2	5	4	1	0	0	0	0	5	0	0	21
182	MUNDARING VFRS	VFRS	3	0	2	10	22	0	11	19	13	12	1	12	0	9	34	0	0	148
155	NANNUP VFRS	VFRS	1	0	0	1	2	0	0	1	0	1	0	0	0	1	8	0	0	15
156	NARROGIN VFRS	VFRS	8	0	0	35	9	0	4	13	9	10	1	3	0	3	15	0	0	110
129	NEWMAN VFRS	VFRS	2	0	0	10	8	3	14	47	30	4	0	5	0	4	14	0	0	141
157	NORSEMAN VFRS	VFRS	1	0	0	2	7	0	1	1	7	3	0	2	0	0	8	0	0	32
194	NORTHAM VFRS	VFRS	4	0	0	33	35	1	7	44	27	20	0	5	0	1	26	0	0	203
3142	NORTHAMPTON VFRS	VFRS	1	0	0	1	2	0	2	4	4	0	0	2	0	1	10	0	0	27
101	NORTHCLIFFE VFRS	VFRS	0	0	1	0	2	0	0	4	2	0	0	1	0	2	8	0	0	20
102	PEMBERTON VFRS	VFRS	0	0	0	0	3	0	3	3	2	6	0	3	0	3	15	0	0	38
160	PINGELLY VFRS	VFRS	0	0	0	1	4	1	8	0	6	8	0	1	0	0	4	0	0	33
154	PINJARRA VFRS	VFRS	4	0	1	18	19	0	16	23	13	16	0	6	0	3	42	0	0	161
4203	PORT HEDLAND VFRS	VFRS	0	0	0	43	8	2	16	9	13	15	0	3	0	1	18	0	0	128
162	QUAIRADING VFRS	VFRS	0	0	0	10	4	0	4	7	1	3	0	1	0	0	8	0	0	38
165	RAVENSTHORPE VFRS	VFRS	1	0	0	3	1	0	2	2	0	2	0	0	0	0	15	0	0	26
163	ROCKINGHAM VFRS	VFRS	6	0	1	99	24	1	13	54	22	48	0	4	0	4	45	1	0	322
168	ROEBOURNE VFRS	VFRS	2	0	1	7	4	0	14	9	3	3	0	0	0	0	6	0	0	49
198	ROLEYSTONE VFRS	VFRS	1	0	4	0	15	0	15	12	11	2	0	8	0	1	10	0	0	79
196	SECRET HARBOUR VFRS	VFRS	4	0	0	31	13	0	2	14	5	12	0	3	0	2	18	0	0	104
130	SOUTH HEDLAND VFRS	VFRS	8	0	0	60	25	2	12	53	47	18	0	4	0	4	22	0	0	255
164	SOUTHERN CROSS VFRS	VFRS	2	0	0	4	2	0	0	1	5	1	0	6	0	2	6	0	0	29
167	TOODYAY VFRS	VFRS	1	0	0	0	9	0	6	6	10	12	0	1	0	1	27	0	0	73
169	WAGIN VFRS	VFRS	1	0	0	1	5	0	2	5	2	5	0	1	0	6	10	0	0	38
103	WALPOLE VFRS	VFRS	0	0	0	0	1	0	0	0	0	0	0	0	0	0	5	0	0	6
175	WICKHAM VFRS	VFRS	2	0	0	3	4	0	11	8	1	4	2	2	0	1	2	0	0	40
171	WILLIAMS VFRS	VFRS	3	0	0	0	4	0	2	4	4	8	0	1	0	1	17	0	0	44
203	WITCHCLIFFE VFRS	VFRS	0	0	0	1	2	0	1	4	4	3	1	0	0	0	2	0	0	18
172	WONGAN HILLS VFRS	VFRS	0	0	0	0	2	0	5	4	2	3	0	2	0	1	7	0	0	26
173	WUNDOWIE VFRS	VFRS	1	0	0	6	7	0	14	7	9	12	0	2	0	5	34	0	0	97
174	WYALKATCHEM VFRS	VFRS	0	0	0	0	1	0	0	2	3	0	0	1	0	2	1	0	0	10
205	YALLINGUP COASTAL VFRS	VFRS	0	0	0	1	2	0	2	2	1	1	0	0	0	1	0	0	0	10
134	YANCHEP VFRS	VFRS	4	0	1	20	18	0	3	13	13	3	0	8	0	1	21	0	0	105
176	YORK VFRS	VFRS	3	0	0	10	7	0	4	15	7	8	0	3	0	2	10	0	0	69



MOORA VOLUNTEER FIRE AND RESCUE SERVICE

COMPETITIONS

The Association, in conjunction with the Department of Fire and Emergency Services, holds the following annual firefighting Championships:

- State Junior Champs in North Fremantle
- Annual State (Easter) Championships in Mandurah

Various zone Championships, both junior and senior, and smaller demonstrations, are also held during the competition season to provide practice and a chance to interact with other volunteer competitors.

The Association's Executive Officer, executive members and past executive members attend our Championships to assist with administration and judging.

Department of Fire and Emergency Services operational staff again made a strong contribution to the smooth operation of these Championships, with special thanks to all Department of Fire and Emergency Services staff for giving up their weekends to come and support the competitions.

The Department of Fire and Emergency Services provide physiotherapists at all our major Championships to assist with the provision of treatment for new injuries and management of existing conditions. This has resulted in an increased awareness in injury prevention and management and has been an outstanding success.



STATE EASTER CHAMPIONSHIPS AT BORTOLO PARK, GREENFIELDS

THE FIREFIGHTER'S CODE

If I should win let it be by the code,
With my faith and my honour held high;
But if I should lose, let me stand by the road,
And cheer as the winner goes by.

2023 STATE JUNIOR CHAMPIONSHIPS RESULTS

Overall Champion Brigade

1 st Place	Melton (Vic)	163 points
2 nd Place	Kambalda 1	132 points
3 rd Place	Esperance 1	84 points

Champion Junior Brigade

1 st Place	Melton (Vic)	82 points
2 nd Place	Kambalda 1	70 points
3 rd Place	Harvey	31 points

Champion Sub-Junior Brigade

1 st Place	Melton (Vic)	81 points
2 nd Place	Kambalda 1	62 points
3 rd Place	Esperance 1	56 points

Champion Firefighter - Junior

1 st Place	Devante Johns- Melton (Vic) 1	15 points
1 st Place	Steven Wanoa- Katene- Kambalda 1	18 points
2 nd Place	Brodie Leitch- Melton (Vic) 1	4 points

Champion Firefighter – Sub-Junior

1 st Place	Liam Dutton- Esperance 1	10 points
1 st Place	Tyler Goudie- Melton (Vic) 1	10 points
2 nd Place	Jordan Jury- Kambalda 1	8 points



PARTICIPATING BRIGADES IN THE 2023 STATE JUNIOR CHAMPIONSHIPS

2023 STATE OPEN CHAMPIONSHIPS RESULTS

No event run 2023-2024

2024 ANNUAL STATE (EASTER) CHAMPIONSHIPS RESULTS

Overall Champion Brigade

1 st Place	Mandurah	26 points
1 st Place	Harvey	26 points
2 nd Place	South Kalgoorlie	21 points

Best Performing Female Firefighter

1 st Place	Carissa Sutherland Scott- Kellerberrin	12 points
2 nd Place	Kaley McDonnell - Kellerberrin	7 points
2 nd Place	TK Kippen- South Kalgoorlie	7 points

Champion Fire Fighter

1 st Place	Rhys Landwehr – Harvey	9 points
2 nd Place	Ethan Harding - Harvey	6 points
3 rd Place	Brodie Hewer- Harvey	3 points



OVERALL CHAMPION BRIGADES – MANDURAH & HARVEY VOLUNTEER FIRE AND RESCUE SERVICES

HISTORY OF THE CHAMPION FIREFIGHTER COMPETITION

Single competitor events have been a part of our firefighting championships from their earliest beginnings; with the Ladder Race, Hydrant Race, Hose and Ladder Race and Hydrant and Y Piece being integral parts of the initial program.

In 1913, a Champion Fireman competition was created, comprising the previously listed events, with Joe Puddy from Geraldton winning the first ten Championships (1913 to 1922). In 1964, the One Competitor Marshall was added to the program, bringing the number of events contested to five – an arrangement that continues into today's program.

The Rex Mitchell Gold Medal was first awarded to the Champion Firefighter in 1928. However, it was discontinued in 1940 due to a shortage of gold due to the war and it was not reinstated until 1965. The medal now forms part of the Champion Firefighter Trophy presented today.

There have been several outstanding firefighters crowned Champion Firefighter following on from Joe Puddy's last win in 1922, including Dudley Magill from Collie. Dudley had 7 wins between 1953 and 1963 (whose name is synonymous with the Hose and Ladder event), and Ken Ferguson from Bassendean, who won six titles between 1940 and 1950, given there were no Championships held between 1942 and 1945, it is possible Ken could have won more.

However, no one firefighter again dominated the Championship, until 1972 when a 23-year-old named Olys Kowal from Bunbury, won the first of what would evolve into ten Champion Firefighter titles (1972, 1974 to 1977 and 1979 to 1983); with Ray Willis from Kambalda disrupting his run in 1973 and Ernie Williams from Bassendean winning in 1978. Brother John then won his first of three Championships in 1984.

In 2009, Marc Papalia from Bassendean, who is a former Champion Junior Firefighter and one of only four competitors to go on and win the Open Title at Easter, won the first of his 10 consecutive titles, including a draw with Tom Dodd of Mandurah in 2012; meaning he became one of three Champions with 10 wins, alongside Joe Puddy and Olys Kowal.

Following his eleventh win in the 2021 State (Easter) Championships, Marc is now the most successful Champion Firefighter in our competitions' history. Olys Kowal kindly joined us in the 2021 closing ceremony to present Marc with his Champion Firefighter's Trophy.



OLYS KOWAL PRESENTING CHAMPION FIREFIGHTER MARC PAPALIA WITH THE HYDRANT RACE TROPHY THAT BEARS HIS NAME

COMMUNITY AWARENESS AND WELFARE

It is essential that the Association is acknowledged for its work and every attempt is made to raise the profile of the organisation. Achieving operational programmes heightens the Association's profile.

The Association rebranded in 2018, becoming the Volunteer Fire and Rescue Services Association of WA, to place volunteers at the forefront of the association.

The Association continues to be recognised as:

- The "prescribed" Association in Western Australian legislation with regards to the representation of FRS Volunteers in this state.
- A professionally managed stakeholder in the provision of Emergency Services.
- A peak body supporting Fire and Rescue Service Volunteers.
- Constantly promoting and enhancing the roles of Volunteer Fire & Rescue Service Brigades / members in their communities; and
- Working with the Department of Fire and Emergency Services, in a spirit of co-operation and understanding, to support the Volunteer Fire and Rescue Service Brigades and the communities they represent.

To this end, we are constantly looking at ways to engage not only the volunteer community, but also the broader community.

ONLINE PRESENCE

"The Association would like to extend our sincere gratitude to Jamie McElroy for her exceptional contributions as our Marketing and Media Officer until April 2024. Jamie's dedication was instrumental in elevating the VFRS Association's profile, launching our new website and mobile app, and implementing various successful initiatives. We wish her all the best in her future endeavours."

Caitlin Johncock was appointed as the Association's Admin and Media Support Officer in May 2024. In addition to supporting the executive team, her role includes regularly liaising with our brigades, increasing engagement with members and the community through digital communication platforms.

The Volunteer Fire and Rescue Services Association website launched in 2021 has continued to grow with content relevant to our members as well as our popular online shop.

The VFRS Association App was launched in March 2022 as another method of communicating with our members and promoting VFRS merchandise. Available on both the App Store and Google Play, you can download our App regardless of whether you are an iPhone or Android mobile phone user.

Facebook is our most popular form of social media. Our number of followers and their interaction with our page and content continues to increase.

We encourage members to follow us on social media and to invite family and friends to assist with growing community awareness of what our wonderful volunteers do. You can follow us on Facebook, Instagram and X @vfrsawa. In addition, we now are on LinkedIn and you can find us by searching for Volunteer Fire and Rescue Services Association of WA.

Our electronic newsletters are generally sent out monthly and are available to view on the website. To ensure you continue to receive them please subscribe at our website www.vfrs.asn.au.

Please keep in regular contact with Caitlin in regard to what is happening at your brigade by calling her on 0417 481 459 or by emailing her photos and stories at media@vfrs.asn.au or via Facebook / Messenger.

VFRS FEMALE FIREFIGHTERS

A forum was established in 2022 to give the opportunity to network with likeminded women, discuss ideas, obtain advice, and offer support. At the time of formation, the forum was endorsed at the VFRS Association executive committee meeting to make it easier to channel the introduction of new initiatives or to provoke change (only with permission of the firefighters as the group is confidential).

As of 30 June 2024, there are over 195 VFRS female firefighters making up the forum, with numbers increasing.

Executive Committee Member Fran McAllen, from Dongara-Dennison Volunteer Fire and Rescue Service, will be hosting regular zoom meetings within the Forum to discuss female specific issues within VFRS, and there is now the opportunity for VFRS female firefighters to speak at the Volunteer Fire and Rescue Services Association executive committee meetings held four times during the year.

All VFRS female active firefighters are welcome to join the **VFRS Female Firefighter** Facebook group. Please answer the membership questions for your request to be approved.



NORTHAMPTON/ COOLGARDIE VOLUNTEER FIRE AND RESCUE SERVICES

EDUCATIONAL VISITS

The Association assists community groups, such as day-care centres and out of school care facilities, to arrange visits by Volunteer Fire and Rescue Service volunteers. These memorable visits help promote fire safety with young children and both the children and volunteers find them a beneficial experience.



FALCON AND KARRATHA VOLUNTEER FIRE AND RESCUE SERVICES

MERCHANDISE

Over the past twelve months, Volunteer Fire and Rescue Service merchandise has continued to prove popular with volunteers, with beanies, license plate surrounds and various shirts being highly sought after.

While we continue to receive a steady stream of orders through our website, www.vfrs.asn.au, the VFRS Association App offers an easy and fast customer experience.

If you haven't already, download the App (available through the App Store and Google Play), and make shopping for your VFRS branded merchandise easy than ever before. You will be the first to be notified of our latest news and merchandise promotions, including new products added to the store.

We are always open to new ideas so if you have any suggestions for new merchandise, want to request a restock of current merchandise or require assistance with placing an order, please contact media@vfrs.asn.au.

FREDDY FIRE TRUCK

"Freddy" is a battery operated, remote controlled, built Volunteer Fire and Rescue Service Association fire truck mascot with flashing lights and blinking eyes.

Originally built by FESA, he was given to the Volunteer Fire and Rescue Services Association when they no longer required him for us to use as a promotional and fundraising tool by our brigades.

Freddy, his remote control and trailer was recently renovated and repaired. With many thanks to Albany Volunteer Fire and Rescue Service for all their hard work and for covering the associated costs, Freddy is now running as smoothly as he was when he was built over 25 years ago and still remains our most popular promotional resource.

Freddy can be booked by VFRS brigades to use during school visits and at events such as brigade open days, community fairs and fetes. Please visit vfrs.asn.au/freddythefiretruck to make an enquiry.



FREDDY AT PERTH CHILDREN'S HOSPITAL BURNS AWARENESS DAY/ WITH KALGOORLIE VOLUNTEER FIRE AND RESCUE SERVICE

WELFARE FUND

The Volunteer Fire and Rescue Services Association of WA (Inc.) Welfare Fund was set up following the 2011 Annual General Meeting to assist volunteers in times of stress and financial hardship. The nomination fee was set at \$500 per brigade (no matter which year the brigade joined the Fund). The annual fee of \$125 per member was suspended after the 2020 Annual General Meeting.

Due to the existence of the WA Emergency Services Volunteer Hardship Assistance Scheme, further membership of the Welfare Fund is suspended.

Sixty brigades are members of the Welfare Fund. During the 2023-2024 financial year, no claims were made.

Funds collected for the Welfare Fund are currently in a separate Association bank account and are included in the cash reserves of the Association.

WELFARE FUND MEMBER BRIGADES:

Albany	Armadale	Augusta	Brookton
Broome	Brunswick Junction	Busselton	Carnarvon
Coolgardie	Denham/Shark Bay	Denmark	Dongara
Donnybrook	Dumbleyung	Dunsborough	Eaton/Australind
Exmouth	Falcon	Geraldton	Jurien Bay
Kalbarri	Kalgoorlie	Kambalda	Karratha
Katanning	Kellerberrin	Kulin	Kwinana
Lake Grace	Laverton	Leonora	Mandurah
Manjimup	Margaret River	Merredin	Metropolitan
Moora	Mount Barker	Mullewa	Narrogin
Newman	Northam	Northcliffe	Pannawonica
Pingelly	Pinjarra	Quairading	Ravensthorpe
Rockingham	Roleystone	Secret Harbour	South
Southern Cross	Toodyay	Tom Price	Wagin
Williams	Witchcliffe	Wundowie	Yanchep

For more information about the Volunteer Welfare Fund, contact Executive Officer Tim Sonsee.



SOUTHERN CROSS AND BROOME VOLUNTEER FIRE AND RESCUE SERVICES

AWARDS

LIFE MEMBERSHIPS

The Life Membership badges continue to grow in popularity, with a total 34 Life Memberships presented in the 2023- 2024 reporting period, to the following volunteers:

- Paul Thompson, Secret Harbour
- Sean Lindsay, Kwinana
- Les Hunting, Eaton- Australind
- Andrew Messina, Mullewa
- Wayne Hatton, Tom Price
- Max Osborn AFSM, Williams
- Geoff Close, Esperance
- Ben Anderson, Donnybrook
- Simon Byron, Mullewa
- Hastings Adams, Williams
- Glynne Jones, Williams
- Ben Coppendale, Falcon
- Bonnie Slater, Dampier
- Greg Cutler, Exmouth
- Marc Bairstow, Wagin
- Brenden Hall, Wagin
- Travis Hamersley, Wagin
- Randall Findlay, Tom Price
- Kaylene Tester, Albany
- Graham Ferguson, Dampier
- Stephan Bulla, Dampier
- Bianca Johnston, Kambalda
- Grant Hansen, Narrogin
- Andrew Buchanan, Mount Barker
- Heather Morgan, Karratha
- Aaron Kain, Roleystone
- Robert Littman, Roleystone
- Noel Plowman, Roleystone
- Rodney Tuten, Roleystone
- Glen Usher, Roleystone
- Shane Plowman, Roleystone
- Luigi Italiano, Roleystone
- Craig Watts, Port Hedland
- Emma Cupps, Port Hedland



WAYNE HATTON LIFE MEMBER TOM PRICE VOLUNTEER FIRE AND RESCUE SERVICE/
GEOFF CLOSE LIFE MEMBER ESPERANCE VOLUNTEER FIRE AND RESCUE SERVICE

CORPORATE SERVICES

ADMINISTRATION

The Association is administered by the Association's Executive Officer Mr Tim Sonsee and Admin and Media Support Officer Caitlin Johncock.

The Executive Officer is directly responsible to the Association President Mr Paul du Boulay, who heads the Executive Committee, which is made up of the 14 Member Zone Representatives and the Association's Youth Committee President.

The Executive Committee is required, constitutionally, to meet four times per year. Various sub-committees are formed to handle matters as directed by the Executive Committee.

The Association is administered upon the basis of four programmed areas:

- **Corporate Services**
Providing administrative and accounting support to Association operational programmes and VFRS Brigades.
- **Representation**
Representing VFRS Brigades to maintain and improve conditions of service including funding, equipment, training, and safety.
- **Competition**
Including promoting improvement of firefighting skills through a spirit of competition.
- **Community Awareness**
Helping VFRS Brigades to increase community awareness by assisting with the arrangement of school visits, childcare centre visits and any other requests for community events.

All financial and business matters of the Association continue to be managed in a professional manner by salaried staff in the Association Office. This includes the Association's Executive Officer, and the Admin and Media Support Officer.

Oversight processes include the involvement of the Administration and Finance Committee, as well as a yearly audit. Our Auditors generally provide the audited financial statements by the end of August. These statements are then provided to DFES.



MOORA & ALBANY VOLUNTEER FIRE AND RESCUE SERVICES

BUSINESS DEVELOPMENT

The Association's administration continues to maintain policy strategies to achieve organisational goals.

Analysis and research are needed to set objectives and the framework against which to test new ideas, is continually updated by Association Committees to ensure that the organisation's Mission is met.

The Association continues to generate appropriate computer assisted reporting processes, utilising online MYOB accounting software and sharing programs to ensure Executive members have access to information in a timely manner. In the coming years, the Association will begin the process of digitising old reports, to ensure that we always have access to the Association's history.

The office continues to distribute information via brigade emails as much as possible, allowing brigade office bearers to "forward" the information to their membership, should they wish to do so. Information is also distributed digitally through the Association's website and social media channels.

The Association recently completed workshopping and developing the strategic plan for future years. Once this is finalised it will be approved by the Executive and distributed accordingly.



HARVEY VOLUNTEER FIRE AND RESCUE SERVICE AT THE STATE EASTER CHAMPIONSHIPS



ANNUAL REPORT YEAR ENDED 30 JUNE 2024

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

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VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)
STATEMENT OF INCOME AND EXPENDITURE AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2024

	NOTE	2024 \$	2023 \$
Revenue	(3)	300,308	307,560
Expenses			
Annual General Meeting		(2,947)	(1,063)
Audit Fees		(8,975)	(7,500)
Executive Meetings		(28,122)	(41,182)
Junior Championships		(1,852)	(2,634)
Easter Championships		(3,919)	(4,346)
Merchandise		(20,740)	(24,421)
Motor Vehicle		(16,845)	(13,062)
Depreciation	(2)	(6,758)	(8,267)
Employee Benefits		(177,028)	(162,210)
All Other Expenses		(48,559)	(79,798)
Surplus/(Deficit) before Income Tax Expense		(15,437)	(36,923)
Income Tax Expense	1(a)	-	-
Surplus after Income Tax Expenses for year attributable to the members of Western Australian Volunteer Fire and Rescue Services Association (Inc)		(15,437)	(36,923)
Other comprehensive income for the year, net of tax		-	-
Total Comprehensive Income for the year attributable to the members of Western Australian Volunteer Fire and Rescue Service Association (Inc)		(15,437)	(36,923)

The above statement of income and expenditure and other comprehensive income should be read in conjunction with the accompanying notes.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

	NOTES	2024 \$	2023 \$
ACCUMULATED FUNDS			
Opening Balance		256,279	293,202
Surplus/ (Deficit)		(15,437)	(36,923)
		<u>240,842</u>	<u>256,279</u>
Represented By:			
<u>CURRENT ASSETS</u>			
Cash Assets	(6)	278,909	248,971
Accounts Receivable		9,323	8,534
Prepayments and Accrued Income		524	-
GST Collected		(14,347)	(31,532)
GST Paid		18,293	13,797
Life Membership Badges on Hand		100	100
Stock on Hand		14,411	18,993
		<u>307,213</u>	<u>258,863</u>
<u>CURRENT LIABILITIES</u>			
Commonwealth Mastercard		3,335	3,192
Accounts Payable		4,660	612
Provision for Annual Leave		7,593	13,245
Superannuation Liability		2,640	891
Donations Payable	(7)	62,817	-
Deposits Future Merchandise Sales		-	4,755
PAYG Withholding Tax		2,140	3,260
Refunds for Overpayment		62	263
		<u>83,247</u>	<u>26,218</u>
WORKING CAPITAL		<u>223,966</u>	<u>232,645</u>
<u>NON CURRENT ASSETS</u>			
Property, Plant and Equipment		2,019	3,324
Motor Vehicle		14,857	20,310
		<u>16,876</u>	<u>23,634</u>
TOTAL NON CURRENT ASSETS	(4)	<u>16,876</u>	<u>23,634</u>
NET ASSETS		<u>240,842</u>	<u>256,279</u>
Contingent Liabilities - Note 8			

The above statement of financial position should be read in conjunction with the accompanying notes.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2024

	Retained Surpluses	Total Equity
Balance at 30 June 2022	293,202	293,202
Deficit after income tax expense for the year	(36,923)	(36,923)
Other comprehensive income for the year net of tax	-	-
	<hr/>	<hr/>
Total comprehensive income for the year	(36,923)	(36,923)
	<hr/>	<hr/>
Balance at 30 June 2023	256,279	256,279
	<hr/>	<hr/>
	Retained Surpluses	Total Equity
Balance at 30 June 2023	256,279	256,279
Deficit after income tax expense for the year	(15,437)	(15,437)
Other comprehensive income for the year net of tax	-	-
	<hr/>	<hr/>
Total comprehensive income for the year	(15,437)	(15,437)
	<hr/>	<hr/>
Balance at 30 June 2024	240,842	240,842
	<hr/>	<hr/>

The above statement of changes in equity should be read in conjunction with the accompanying notes.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2024

	NOTE	2024 \$	2023 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Grants from DFES		236,000	236,000
Receipts from Customers		26,537	21,120
Donations		7,874	12,790
Interest Received		2,972	1,678
Other Receipts		21,179	35,359
Payments to Suppliers & Employees		(264,624)	(334,017)
Net Cash Provided/(Used) by Operating Activities	(5b)	29,938	(27,071)
INVESTING ACTIVITIES			
Purchase of Plant & Equipment		-	-
Total Cash Flows used in Investing Activities		-	-
FINANCING ACTIVITIES			
Net Cash Used by Financing Activities		-	-
Net Increase/(Decrease) in Cash Held		29,938	(27,071)
Cash at the Beginning of the Year		248,971	276,042
Cash at the End of the Year	(5a)	278,909	248,971

The above statement of cashflow should be read in conjunction with the accompanying notes.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted.

The incorporated association has adopted all the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of Preparation

In the committees' opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and Associations Incorporation Act 2015 (WA) and Charitable Collections Act 1946 (WA) and associated regulations. The Committee have determined that the accounting policies adopted are appropriate to meet the needs of the members of the Volunteer Fire and Rescue Services Association of WA (Inc).

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Sales revenue

Events, fundraising, and raffles are recognised when received or receivable.

Donations

Donations are recognised at the time the pledge is made.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT)

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received, and all attached conditions will be complied with.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

a. Income Tax

The Association is exempt from income tax under Section 50-5 of the Income Tax Assessment Act 1997. The Association is endorsed as an income tax exempt charity (ITEC).

b. Fixed Assets

The depreciable amounts of all fixed assets are depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

c. Inventories (Including Badges)

Stocks are valued at the lower of cost or net realisable value.

d. Employee Entitlements

Provision for annual leave and long service leave

Annual and long service leave entitlements are provided at current remuneration rates with long service leave being calculated at pro-rata entitlement basis.

e. Benefits received at no cost to the Association.

The Statement of Income and Expenditure does not include payments for: Rental of office accommodation, electricity & cleaning.

f. Going Concern

The financial statements have been prepared on a going concern basis subject to continued grant funding from DFES and the Executive Committee believe that this grant funding will continue to be made available. In the current year, DFES extended its funding of the Association through the Deed of Extension dated 1 July 2024 until 30 June 2025 of \$236,000 excluding GST based on various terms and conditions within this Deed and the Grant Agreement dated 1 July 2014.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

	2024	2023
	\$	\$
2. OPERATING SURPLUS/(DEFICIT)		
The operating surplus/(deficit) before income tax has been determined after:		
a. Charging as Expense:		
Depreciation	6,758	8,267
Provisions	(5,652)	27
b. Crediting as Income:		
Interest	3 2,972	1,678
3. OPERATING REVENUE		
Affiliation fees	19,400	21,120
DFES Grant - Operational	236,000	236,000
Merchandise Sales	26,537	29,607
License plate sales	791	1,834
Interest received		
Welfare Youth	1,320	971
Other interest	1,652	707
Total	2 2,972	1,678
Life Membership Badges	3,232	1,641
Donations	7,874	12,790
Other	3,502	2,890
TOTAL INCOME	300,308	307,560
4. FIXED ASSETS		
Opening	23,634	31,901
Add – Additions	-	-
Less – Disposals	-	-
	23,634	31,901
Less -Depreciation	(6,758)	(8,267)
Closing	16,876	23,634

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

5. CASH FLOW INFORMATION	2024	2023
	\$	\$
a. RECONCILIATION OF CASH		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Term Deposit	-	90,000
Cash	278,909	158,971
Cash at the end of the Financial Year	278,909	248,971
b. RECONCILIATION OF CASHFLOW FROM OPERATIONS WITH OPERATING SURPLUS		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of income and expenditure and other comprehensive income as follows:		
OPERATING SURPLUS/ (DEFICIT)	(15,418)	(36,923)
Add back non-cash items: -		
Depreciation	6,758	8,267
Loss on Disposal	-	-
Movement in operating assets and liabilities:		
(Increase) / Decrease in assets	(18,412)	9,535
Increase / (Decrease) in liabilities	57,010	(7,950)
Net Cash Flow from/(used in) Operating Activities	29,938	(27,071)
6. CASH ASSETS	NOTE	
Cheque Account		5,653
Petty Cash		186
Asset Reserve Account		74,540
Grant Monies Account		1,195
Long Service Leave Account		175
Welfare Fund Account	8	21,768
Donations		52,630
Welfare Term Deposit		90,000
Business Telenet Youth Committee		1,494
Commonwealth Bank		1,330
		248,971
		278,909

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

	2024	2023
	\$	\$
7. DONATIONS PAYABLE		
Donations Payable	62,817	-
	<u>62,817</u>	<u>-</u>

The amount of \$62,817 held as Donations Payable relates to money raised by Karratha Volunteer Fire and Rescue Service from holding a Benefit concert to support Eastern States Volunteer Fire Fighters after catastrophic bush fires in March 2020.

The funds were misappropriated by a now Ex- Employee of the Volunteer Fire and Rescue Service Association and after subsequent investigation that ex-employee was charged with stealing as a servant. As part of the court proceedings the funds have been repaid and now awaiting distribution. The Ex-Employee is due in court on 30th August 2024 for sentencing.

Karratha VFRS have requested that the funds be split equally between NSW Rural Fire Service Local Brigade Fund and Victorian CFA Public Fund.

8. CONTINGENT LIABILITIES

Welfare Fund

The Association operates a Welfare Fund for the benefit of its members consisting of contributions received, interest earned on funds and payments for claims.

The Welfare Fund may only be used in accordance with the Rules attached to the Fund.

The balance available with which to satisfy claims is considered to be a contingent liability of the organisation totalling \$113,082 (2023 - \$111,769).

9. EVENTS OCCURRING AFTER THE REPORTING DATE

There are no other matters or circumstances that have arisen since the end of the financial year which significantly affected, or may significantly affect, the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

STATEMENT BY MEMBERS OF THE COMMITTEE

The Executive Committee have determined that the Association is not a reporting entity.

The Executive Committee have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Executive Committee the attached financial report, incorporating the Statement of Income and Expenditure and other Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity and Statement of Cash Flows:

1. Presents fairly the financial position of the Volunteer Fire & Rescue Service Association of WA (Inc.) as at 30 June 2024 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Volunteer Fire & Rescue Service Association of WA (Inc.) will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:


President – Tony Dodd


Executive Officer – Tim Sonsee

Dated this 23 day of August 2024



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AUDITOR'S INDEPENDENCE DECLARATION

TO THE MEMBERS OF THE COMMITTEE OF VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA INC.

In relation to our audit of the financial report of Volunteer Fire & Rescue Services Association of WA Inc. for the year ended 30 June 2024, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants or any applicable code of professional conduct.

PKF Perth

PKF PERTH

Shane Cross

SHANE CROSS
PARTNER

23 August 2024
PERTH, WESTERN AUSTRALIA

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA INC.

Opinion

We have audited the financial report, being a special purpose financial report, of Volunteer Fire & Rescue Services Association of WA Inc. (the "Association"), which comprises the statement of financial position as at 30 June 2024 and statement of income and expenditure and other comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and the statement by members of the committee.

In our opinion, the accompanying financial report of the Volunteer Fire & Rescue Services Association of WA Inc. is in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012 ("the ACNC Act"), including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2024 and of its financial performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Committee is responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Committee for the Financial Report

The Committee of the Association is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Committee's responsibility also includes such internal control as the Committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Committee is responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- a) Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- d) Conclude on the appropriateness of management and the members of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- e) Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



PKF PERTH



SHANE CROSS

PARTNER

23 August 2024

PERTH, WESTERN AUSTRALIA

**VOLUNTEER FIRE & RESCUE SERVICES
ASSOCIATION OF WA (INC.)**

DISCLAIMER

The additional financial data presented in the following pages is in accordance with books and records of the Association which have been subjected to the auditing procedures applied in our audit of the Association for the year ended 30 June 2024. It will be appreciated that our audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of responsibility in any way whatsoever to any person in respect of such data, including any errors or omissions therein however caused.

This disclaimer is made in the form recommended by Chartered Accountants Australia and New Zealand and is in accordance with our standard reporting practice.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2024

	NOTE	2024 \$	2023 \$
INCOME			
Affiliation Fees		19,400	21,120
DFES Grants		236,000	236,000
Competition Funding / Reimbursements		256	-
Merchandise Sales		26,537	29,607
VFF License Plate Sales		791	1,834
Zone Fees		-	(110)
		282,984	288,451
TOTAL INCOME			
COST OF SALES			
Less: Merchandise Stock			
Closing Merchandise Stock		(14,411)	(18,993)
Merchandise Purchases		15,091	28,032
Opening Merchandise Stock		18,993	14,438
Freight		392	302
		20,065	23,779
		262,919	264,672
GROSS INCOME			
EXPENDITURE			
Accounting Fees - incl MYOB		4,020	5,001
Association AGM		2,947	1,063
Audit Fees		8,975	7,500
Bank Charges - not Merchant		347	202
Bookkeeping Fees		-	1,719
Brigade Vehicle Expenses		200	239
CAVFA Membership		1,136	1,136
CAVFA – Travel & Accommodation		3,445	2,323
Community Awareness - Functions & Funerals		888	437
Community Awareness - General		-	-
Community Awareness – Presentations		-	75
Competition – Committee Expenses		231	5,647
Competition – Equipment Expenses		99	-
Competition - General Expenses		-	2,670
Computer Expenses		462	1,119
Computer Expenses - Software		1,738	1,437
Conference Expenses		195	1,335
Consultants		-	3,050
Discount Given		-	1
Depreciation	1 (b)	6,758	8,267
Donations		2,000	-
Easter Championships - General		1,063	2,092
Easter Championships – Accommodation		1,889	1,980
Easter Championships – Trophies		(4)	18
Easter Championships - Travel		970	256
Executive - Uniform & Clothing		210	2,688
Executive Expenses - Other Meetings		543	1,313
Executive Expenses - Other Travel/Accom		-	2,304
Executive Meeting - Accommodation		12,579	21,834
Executive Meeting - General Expenses		5,556	6,325

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2024

	NOTE	2024 \$	2023 \$
Executive Meeting - Travel		9,987	13,024
Executive Officer - Accommodation		4,017	4,799
Executive Officer - General Expenses		455	119
Executive Officer - Meals		861	1,078
Executive Officer - Travel incl Taxi & Hire Car		1,685	1,346
General Office Expenses		139	1,130
Insurance - General		5,144	3,235
Internet - Website		2,588	2,384
Interest paid		-	167
Junior Championships - Accommodation		1,144	1,364
Junior Championships - General		708	1,270
Junior Championships - Travel		-	-
Life Membership Badge Purchases		2,899	3,354
Media Officer Expenses		683	-
Meeting Expenses – Other General		234	315
Merchandise Postage		674	641
Merchant Fees		474	446
Motor Vehicle - Fuel		9,392	8,207
Motor Vehicle - General		1,958	603
Motor Vehicle - Insurance & Rego		2,719	2,235
Motor Vehicle - Servicing		2,776	2,016
Office Cleaning		1,064	1,303
Office Machines & Equipment		1,623	2,786
Office Repairs & Maintenance		1,665	380
Office Supplies - Consumables		278	718
PO Box Hire		158	-
Postage		210	(175)
Printing & stationery		1,668	23
Publications		-	316
Publicity & Promotions		600	1,393
Recruitment Expenses		-	1,239
Repairs & maintenance - General		360	720
Security Expenses		902	278
Socials and Functions		3,958	1,893
Sundry expenses		-	-
Superannuation expense		18,214	15,232
Telephone Office and Mobile		3,042	4,396
Travel & Accommodation – Not Executive		-	2,404
VFF License Plates - Purchases		1,491	1,305
Wages & salaries		158,814	146,978
Welfare Office - Reimbursements		105	558
Workers Compensation Insurance		2,383	1,896
Youth Committee Accommodation		-	990
Youth Committee Meeting Expenses		9	1,871
Youth Committee Travel		-	4,410
		302,328	320,677
OPERATING INCOME		(39,409)	(56,005)

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2024

	NOTE	2024 \$	2023 \$
OTHER INCOME			
Donations		7,874	12,790
Interest Asset Reserve Account		883	560
Interest Grant Account		482	366
Interest LSL Account2		2	1
Interest Welfare Account		1,320	707
Interest Youth Committee Acc		21	44
Interest Donation Account		264	-
Youth Committee - Sponsorship		2,987	3,000
Life Membership Badge Sales		3,232	1,641
Other Income		259	-
		17,324	19,109
LESS OTHER EXPENSES			
Accrual Annual Leave Provision	(2)	(5,652)	27
Welfare Claims		-	-
		(5,652)	27
Surplus / (Deficit)		(15,437)	(36,923)

A FIREFIGHTER'S PRAYER

When sirens sound, when I respond,
When urgency is there,
I ask, O God, that You would heed
A firefighter's prayer...

When I encounter any scene
With smoke and flames in force,
Help me to hear the faintest cry
And then locate its source.

Help me to work effectively
Extinguishing the flames,
Protecting lives and property
Regardless of their names.

Please keep me focused on my task
And help me to be brave,
To give the very best in me
To rescue and to save.

And should it be, through circumstance,
My life You cannot spare,
Surround my family with Your love
And keep them in your care.

Amen



AS VOLUNTEER FIREFIGHTERS WE DO

**WHAT WE CAN,
WHEN WE CAN,
WHERE WE CAN,
AND
TO THE VERY BEST OF
OUR ABILITY**

***Representing Fire and Rescue Service
Volunteers since 1898***

Location: Old Guildford Fire Station, 2 Meadow Street, Guildford WA 6055

Postal: PO Box 164, Guildford WA 6935

Website: www.vfrs.asn.au

Executive Officer

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